

UNH/Dnipro
Members Meeting Minutes
2/20/2014

1. Opening Remarks

- Per Yarema's request we held a moment of silence for all those in Ukraine.
- Paul began by explaining to the members that the Officers have already met twice and that he will run through all the topics we discussed. Paul said he will then go back and explain some of the topics in more detail.

2. Mission / Purpose

- Paul gave his vision of the club and where he would like to see it.
 - Social Club
 - Soccer & Sports Club
 - Recreation Center – a place for kids to hang out
- Paul stated that this organization is more than just sports. There are many facets to the organization, which has a long history.

3. Legal

- By-Laws
 - Paul explained that the Officers will meet with an Attorney to have the By-Laws updated.
 - Paul found the Attorney who drew up the last By-Laws and will contact him first to see if he can help us.
 - The By-Laws need to be updated to modern times because a lot of things don't apply anymore.
- Insurance
 - Paul said that the Officers would have Mike Kaczaniuk look it over and go from there.
 - Steve Humeniuk said he found our policy but it's 170 pages long and too much to decipher.

4. Administrative

- Financial Report
 - Steve Humeniuk went over the last Income Statement for the period of Nov 15, 2013 – Feb 14, 2014
 - \$780.32 net income after \$1753.10 in expenses was paid.
- Membership
 - Steve Humeniuk passed out new membership applications that Paul designed and had printed.
 - Paul said everyone should fill one out, even if they are current members so that we are all uniform from here on out.
 - Paul showed everyone the new membership cards he created which every member will receive once their application is filed and dues are paid in full.
 - Each member would get a magnetic card that would allow them in the front door.
 - Steve Humeniuk asked what you get for being a member in good standing.
 - Paul said this is something the Officers will discuss.
 - Daria mentioned that at the first Officers meeting they discussed possibly handing out a T-shirt but they never decided on anything definite.
 - Bo asked if the dues were staying the same.
 - Paul said yes they would remain the same.
- Member Meetings

- Paul proposed switching the member meetings to the first Saturday of the month right before Pub Nite, instead of the 3rd Thursday of the month.
- Daria explained that the Officers also thought having 1 member meeting per quarter was better than monthly meetings.
 - Example: Feb, May, Aug, Nov
- Bo agreed with switching to Saturday meetings.
- Maria is against quarterly meetings, she would like them to be more frequent, to keep everyone up to date on what's happening.
- John Wojtowycz agreed with Maria on the frequency of meetings and would like them monthly. He also would like to see them switched to Saturdays.
- Steve Humeniuk proposed trying monthly meetings starting April 5th and see how it goes with attendance.
- Bo said the agenda should be shorter.
 - Maria agreed with Bo.
 - Daria and Paul explained that since this was the first meeting there was a lot to cover but all meetings going forward would have a shorter agenda.
- Jullie said we should look at each month's calendar and see what works best because some months there is a holiday the first weekend of the month in which case we wouldn't have a Pub Nite or meeting.
- Jullie proposed Bi-Monthly meetings.
- Paul said we can't satisfy everyone but would go with majority, so if more members show on a Saturday before Pub Nite we'll stick with that.
- Daria said she thought the Officers were doing the members a meeting by switching to quarterly meetings.
- Paul decided we would hold monthly meetings on Saturdays so the next one will be April 5th.
 - Daria will send a reminder.

-Website & Marketing

- Paul said it is essential to have a website to get ourselves out there and noticed.
- Paul has already purchased and temporarily setup dniproclub.com
- Paul explained what would be on the website:
 - Minutes from all the meetings
 - History of the club
 - Biography of Officers
 - Link to Membership Application
 - Gallery of photos from parties, events & pub nites.
 - Soccer Information
 - Contact Information for Dnipro
- Paul mentioned Susan, who has worked for him for 20+ yrs. She is a graphic designer who we can utilize at anytime to create posters, flyers, etc for us. She can also help we our website.
- Maria recommended maybe having a suggestion tab on the website where people can leave their thoughts or ideas.
- Paul also mentioned Facebook, which is currently ran by Melanya and will continue to be but anyone can help out or send ideas to her.

-Logo

- Maria questioned the Logo

- Paul explained how he came up with it. Basically we are Americans because we were born here but we are of Ukrainian decent. Hence the American flag over the Ukrainian one.
- Paul believes there should be 2 logos:
 - 1 for soccer
 - 1 for the social club
- Paul asked for feedback on the logos and what people thought of the name with the logo.
- There was a group discussion about swapping the flags on the logo and then it was put up to a vote.
 - Majority voted to keep the logo as is.
- Paul told everyone how he found numerous names for the “club”.
 - He went with Dnipro Ukrainian Club for the logo because that’s what was on our Facebook and what most people identified with.

-Club Manager

- Paul announced that the Officers have appointed Melanya Kaczaniuk as the Club Manager.
 - Paul explained how when he thought about the position Melanya immediately came to mind because she has a real passion for Dnipro and would be best for the job.
 - Paul said he called Melanya to offer her the position and she was happy to accept.
 - Paul explained what Melanya’s duties would be (but are not limited to) being a point of contact for the club. She would basically oversee the day to day happenings with the club.
 - Maria asked if Melanya would get any help or if she was responsible for everything herself.
 - Daria said she would explain in the next section.

5. Committees

- Daria explained the various committees and how they would work.
 - Melanya would have a committee that would help her manage the club. Everything would roll to her and she would have the final say, but these volunteers would be there to help with the following (but not limited to):
 - Set up/Clean up of events
 - Food preparation/Menu selection
 - Beer Inventory
 - Make sure money is in register
 - Unlock and Lock up the doors before and after each event.
 - Decorating (Xmas Party)
 - Hall Rental (down the way, once renovations are complete)
 - Making sure there is enough toilet paper and paper towels
 - Getting rid of trash off premises
 - Website Committee
 - Could utilize Paul’s employee, Susan who could work with Melanya since there would be an overlap in content from Facebook and the website.
 - Anyone can submit content
 - Techie people can help with graphics, design or with other ideas.
 - Sports/Soccer Committee
 - Paul suggested mostly letting his nephew run this but he would keep members updated on what’s happening.
 - His nephew could work with the Website Committee to keep currently content online for those interested in joining or participating in what the soccer team is doing.

-Volunteers would be on hand at the Ukrainian Festival in Baltimore should people want to inquire about getting involved with the team. Great way to spread the word about what we're trying to get started.

-Daria asked people to contact the Officers if they are interested in helping with any of the committees. She hopes that the Officers will not have to do all the work themselves.

6. Fundraisers

-Pub Nites

-They will remain the same, still the first Saturday of every month, unless it's a holiday weekend.

-Paul created posters, which can be displayed in the club with all the Pub Nite dates so members will know when they are.

-The website will also have all the details on Pub Nites.

-Apparel / Merchandise

-Paul says the apparel will sell really well in the club and we can also post them on the website in case anyone would be interested in ordering.

-Paul and his brother Nick came up with a spin on a Natty Boh T-shirt, which Paul showed everyone.

-Paul told everyone that Daria said there needs to be an Utz Girl T-shirt for the Ladies. The design is still being worked on.

-Daria thinks these will sell incredibly well at the Ukrainian Festival in Baltimore.

-Jullie said it's a copyright infringement. She knows because they tried to create a similar T-shirt for the Ukrainian Festival in Baltimore.

-Paul said if he is caught or approached about selling the T-shirts he will just stop selling them. He's not too worried about copyright infringement.

7. Clean Up

-Paul said the Officers will pick a date and Daria will email it out to all the members.

-Daria advised people to take whatever they may have left here or want that's been here.

-Paul said he's already taken a bunch of pictures home which he'll be happy to share.

8. Renovations

-Paul told everyone about the renovation of the upstairs bathroom.

-He said he wanted people to know he was serious about the renovation and wanted to get started right away.

-He chose the bathroom because it was the easiest thing to renovate.

-Electric

-New lighting in the main hall.

-Paul said he found out there is no hot water in the building.

-Security

-New doors

-New metal side door, possibly new front doors if they can't be fixed.

-Surveillance at the front door so that random people don't come in.

-Paul recommended an alarm with monitoring

-Lock on side door with a security code that few will know.

-Ihor asked about the roof.

-Steve Humeniuk told him it was new.

-Paul and Leslie confirmed it was new and in good shape.

-Paul said that they will need to install a split HVAC system to be more efficient.

-Ihor and Paul want to get rid of the pool table.

-Paul envisions a recreation room upstairs - something for the kids.

- Steve Hecner asked about the kitchen.
 - Paul said we are keeping a kitchen upstairs; however we will be replacing all the appliances.
 - Paul explained that they will put up new walls overtop of the existing ones.
 - Maria mentioned that renovating the kitchen would be great once we start renting it out.
- Paul said we need to figure out if we're nonprofit.
 - Jullie said you can call the city or go down there and find out.
 - Steve Humeniuk said he will either contact the city or go down there.
- Grants
 - Paul mentioned obtaining grants because it's free money that could help with renovations.
 - He said we need to research and figure out how to go about getting a grant and to find out if we even qualify.
 - Paul will reach out and see what we can get.
- Marianna asked about expanding the bar.
 - Paul explained expanding the bar out into the hall.
 - Paul would like to get rid of the bookcase, to provide more room behind the bar.
 - Paul said the stairs leading into the basement from the hall should be covered and not used.
 - Paul wants to make the hall more comfortable and inviting. A place where people want to hang out.
- Outside
 - Paul wants to paint the building.
 - Yvette recommended calling the city to see if they could paint a mural on the side of the building.
 - Maria asked about future maintenance on the building once it's painted.
 - Paul said that's something to think about.
 - Roman Hnatyshyn said you never know what under the form stone so you don't want to get into taking it down. He mentioned that it's very popular in Baltimore.
- Maria thinks the Board and members should be a part of the renovation. They should know what is going on and possibly even vote on what happens.
 - Paul said he and the Officers will keep everyone up to date on all the happenings.
 - Bo thinks the Officers should make all the decisions. It's too much to involve the Board and members in every detail.
 - Paul agreed with Bo and said he and the Officers are not putting everything up to a vote.
- Roman Hnatyshyn suggested a neon tryzub on the roof. He's not sure if you can do that or if you need to get authorization for something like that.
 - Paul said it's probably an ordinance issue but something we could look into.
 - Paul suggested calling the city to see what we are allowed to do.
- Yarema and a few others mentioned that we should have a Ukrainian flag hanging outside to show our support to Ukraine during this difficult time.
 - Bo explained that we can but that it has to be taken down each night or illuminated during the night.
 - Since no one is willing to come take it down each night everyone decided that wouldn't work but would have been a nice gesture.
- Bo mentioned getting donations towards items for the renovation.
 - Paul told him that was already discussed amongst the Officers and they were in agreement that that was a great idea.
 - Paul and Daria explained that the Officers could put together a catalogue of items that are needed and then have donors choose what they would like their donation to go towards.

-Daria pointed out that donors could either choose an item or just give a flat donation towards the renovation but that the decision would be theirs, not the Officers.

-John Wojtowycz proposed contacting St Bridget's about possibly using their parking lot. Perhaps more people would come to Pub Nite if they knew there was available parking.

-Maria said since the church is under the Archdiocese they are held liable if God forbid something were to happen. Example - accident

-Paul said it's something to look into and if we don't utilize their lot we may possibly find another one nearby that could work.

-Daria and a few others mentioned parking at DuBurns. However, it's parking at your own risk since it is technically a private lot.

9. Q & A

-Steve Hecner asked for clarification on who the Board Members are.

-Bo named them:

-Mike Kaczaniuk

-Bo Oleksiuk

-Steve Humeniuk

-By default if there is not a 4th then it would be the President, which in this case would be Paul.

-Bo explained that that could change if the Officers wanted to elect another person.

10. Closing

-Paul thanked everyone for coming and told them Daria and the Officers would keep them up to date on everything that goes on in the club.

-Paul told everyone the next meeting will be April 5th at 6pm and he'll see everyone then.

Meeting began at 7:05pm and adjourned at 8:55pm

In attendance: Tessa Kaczaniuk, Maria Kaczaniuk, Yvette Hudyma, Walter Teluk, Boh Oleksiuk, John Wojtowycz, Lydia Sushko-Teluk, Marianna Cizdyn, Julie Humeniuk, Steve Humeniuk, Nick Wenger, Alexandria Wenger, Leslie Wenger, Paul Wenger, Ihor Wenger, Yarema Kaczaniuk, Daria Hauff, Stephen Hecner, Roman Hnatyshyn

Next Meeting – April 5th at 6pm in Dnipro

Submitted by Daria Kaczaniuk Hauff on Feb 26, 2014